



## SJVN LIMITED

CIN Number: L40101HP1988GOI008409

(A Joint Venture of Govt. of India & Govt. of Himachal Pradesh)

Shakti Sadan, Corporate Head Quarter,

Shanan, Shimla 171006 (H.P.) [www.sjvn.nic.in](http://www.sjvn.nic.in)

CAREER OPPORTUNITIES IN A GROWING ORGANISATION

Advt. No. 87/2019

Closing Date: 01.04.2019

SJVN Limited, a Mini Ratna, Category-I and Schedule –‘A’ CPSE under administrative control of Ministry of Power, Govt. of India, was incorporated on May 24, 1988 as a joint venture of the Government of India and the Government of Himachal Pradesh. Beginning with a single project (India’s largest 1500 MW Nathpa Jhakri Hydro Power Station in H.P.) the company is presently implementing Hydroelectric Projects in Himachal Pradesh & Uttarakhand in India besides neighbouring countries viz. Nepal and Bhutan. The present installed capacity of SJVN is 2003.2 MW (comprising of 1912 MW Hydro + 85.6 MW Wind Power + 5.6 MW Solar Power). SJVN has expanded its horizons and envisions developing itself into a fully diversified transnational power company in all types of conventional and non-conventional forms of energy and in Power Transmission.

The Company invites applications from energetic and promising professionals for the posts of **Executive Trainees** in the following disciplines:-

### EDUCATIONAL QUALIFICATION REQUIREMENT:

Discipline	Tentative No. of Posts	Educational Qualification	Percentage of Marks
Civil	15	Full time Degree in Civil Engineering from a recognized University / Institute of India.	Simple pass for CA/ICWA-CMA & for other prescribed qualification aggregate 50% marks for SC/ST/PWD and 55% marks for others.
Mechanical	6	Full time Degree in Mechanical Engineering from a recognized University / Institute of India.	
Electrical	10	Full time Degree in Electrical / Electrical & Electronics Engineering from a recognized University / Institute of India.	
Environment	4	Full time Regular B. Tech / B. E. in Environment Engineering OR two years full time regular Post Graduate Degree in Environmental Engineering/ Environmental Science from recognized University/Institute of India.	
IT	3	Full Time B.E. /B. Tech in Computer Science / Computer Engineering / Information Technology from a recognized Institute/University of India.	
Electronics & Communication	2	Full Time B.E. /B. Tech in Electronics & Communications from a recognized Institute/University of India.	
R&R	4	Graduate with two years full time Post Graduate Degree in Rural Management or Social Work from a recognized University / Institute of India.	
F&A	6	CA/ICWA-CMA/Two years full time MBA with specialization in Finance.	
HR	6	Graduate with two years full time MBA/Post Graduate Diploma with specialization in Personnel/HR.	
Law	5	Graduate with three years full time Graduate Degree in Law from a recognized University/Institute.	
Medical	4	MBBS / MD recognized by MCI.	
Safety	3	Full time Degree in Engineering (Civil /Mechanical /Electrical) with Full time Diploma in Industrial Safety recognized under Industrial Safety / Factory’s Act.	

**Note:**

- i) The candidates should not have less than 50% marks for SC/ST/ PWD and 55% marks for others, taking average of all semesters / years irrespective of the weight-age given to any particular semester / year by the University / Institute.
- (ii) The candidate with the prescribed degree identified for the discipline as given above can only apply in the respective discipline.
- (iii) Wherever percentage (%) of marks is not awarded by the University/Institute and only grades (e.g. GPA/CGPA/CQP IO are awarded, the same should be converted to the exact equivalent percentage (%) of marks as per the applicable formula as provided by institute or university.
- (iv) For the purpose of calculating final marks, the aggregate marks of all semesters/years would be taken. Rounding of %age will not be acceptable under any circumstances, hence 55% or 50% of marks and above, as the case may be, will only be considered.

**COMPENSATION PACKAGE:**

During the training period of one year, Executive Trainees will draw minimum Basic Pay of R 50,000/ in the scale of R 50,000-3%-1,60,000/- and IDA, along with allowances up to 35% of Basic Pay under cafeteria approach. They will also be entitled for other perquisites and benefits such as Performance Related Pay, Foreign Compensatory Allowance in case of foreign posting, Liveries, HRA/ Company leased Accommodation, Medical benefits, etc., as per extant company rules. On successful completion of Training period they will be placed in the regular Pay Scale of R 60,000-3%-1,80,000/- at E3 level and shall be on probation for a period of one year.

**SELECTION PROCESS:**

Eligible candidates would be required to undergo an All India Computer Based Test. Candidates will be shortlisted for Group Discussion and Personnel Interview based on the performance in this test.

**Test Centers:** The written test will be held in the test centers of following cities: 1) Delhi/ NOIDA/ Gurugram/ Delhi NCR 2) Himachal Pradesh: Baddi/ Bilaspur/ Hamirpur/ Kangra/ Kullu/ Mandi/ Palampur/ Shimla/ Solan 3) Dehradun 4) Chandigarh/ Mohali. Candidates have to choose any two test centers/cities as preference -1 and preference-2 as Test Center and no change in any circumstance will be considered subsequently. However, SJVN reserves the right to add/delete any Centre and allocate any Centre to the candidates.

**Computer Based Test:** The test will be in two parts, Part-I will consist of 120 multiple-choice questions of the relevant discipline and Part-II will consist of 30 multiple-choice questions on Executive Aptitude.

**Group Discussion & Personal Interview:** Based on the merit and requirement, the candidates qualifying the computer based test will be informed separately and will be required to undergo Group Discussion and Personal Interview before the Company's Central Selection Board.

**PLACEMENT:**

The selected Trainees shall undergo one year training. The final place of posting will be allocated after successful completion of training. Candidates can be placed anywhere in India or abroad, in any of the functions at Projects/ Stations or offices of SJVN.

**AGE LIMIT:**

Upper Age Limit is 30 years as on closing date of advertisement.

## RESERVATIONS & RELAXATIONS FOR SC/ST/OBC/PWD/EWS AND J&K CANDIDATES:

### TENTATIVE RESERVATIONS:

Discipline	SC	ST	OBC	UR	EWS	PWD Gp. A
Civil	3	1	3	6	2	1 OH & 1 HH (including leprosy cured, dwarfs, acid attack victims and sufferers of muscular dystrophy as per RPWD Act, 2016)
Mechanical	0	1	2	2	1	
Electrical	1	1	3	5	0	
Environment	0	0	0	3	1	
IT	0	0	1	1	1	
E & C	0	0	0	2	0	
R&R	1	0	0	2	1	
F&A	0	0	1	5	0	
HR	0	1	1	4	0	
Law	0	0	1	4	0	
Medical	0	0	1	3	0	
Safety	1	0	0	2	0	

\*the candidates in EWS category shall be eligible only on production of Income and Asset certificate issued by appropriate authority and verification of the same. *The reservation to **Economically weaker sections of citizens** shall be governed as per "The Constitution (One Hundred and Third Amendment) Act, 2019" and the Guidelines/ Directions issued by DPE/ DOPT etc.*

### IDENTIFIED DISABILITIES:

Discipline	Type of Disability	Legend
Civil	OL, OA, HH	<b>OL: One Leg</b> <b>OA: One Arm</b> <b>OAL: One Arm &amp; Leg</b> <b>BL: Both Legs</b> <b>HH: Hearing Handicapped</b> <b>LV: Low Vision</b> <b>PD: Partially Deaf</b> <b>BH: Stiff back and hips</b> <b>B: Blind</b>
Mechanical	OL, HH	
Electrical	OL, HH	
Environment	OA, OL, BL, OAL, HH	
IT	OA, OL, BL, OAL, B, LV, HH	
E&C	OL, HH	
R&R	OA,OL, OAL, B, LV, HH	
F&A	BL, OA, OL, OAL, BLOA, HH	
HR	OA, OL, BL, OAL, B, LV, HH	
Law	OL, BL, OAL, B, LV	
Medical	OA, OL	
Safety	Same as for concerned discipline in Engineering.	

### **Relaxations and concessions for SC/ST/Physically Challenged:**

- i. Upper age relaxable by 5 years for SC/ST as applicable.
- ii. For Physically Challenged, upper age is relaxable by 10 years for General Category, 13 years for OBC and 15 years for SC/ST category.
- iii. For SC/ST/Physically Challenged, no application fee is payable. Such candidates will be required to produce the requisite certificate, in the prescribed format of Government of India, from a competent authority, at the time of interview, if called for.
- iv. All SC, ST and Physically Challenged candidates with aggregate marks of 50% in prescribed qualification are eligible to apply for the post of Executive Trainees.

### **Relaxation for OBC (Non Creamy Layer):**

Upper age limit is relaxable by 3 years for only those candidates belonging to 'Non- Creamy Layer'. Such candidates will be required to produce the requisite certificate, in the prescribed format of Government of India, from a competent authority issued in the current year, at the time of interview, if called for.

The OBC candidates who belong to 'Creamy Layer' are not entitled for OBC concession and they have to indicate their category as 'General'.

### **Concession for J&K Candidates:**

Upper age limit is relaxable by 5 years for the candidates who had ordinarily been domiciled in the State of Jammu & Kashmir from 01.01.80 to 31.12.89.

### **Relaxation for Ex-servicemen:**

Age relaxation to ex-servicemen will be as per Government of India guidelines.

### **SERVICE AGREEMENT BOND:**

The selected candidates who belong to General/EWS and OBC category will be required to execute a service agreement bond of R. 10,00,000/- to successfully complete the prescribed training and thereafter serve the company for at least 3 years. This amount is R. 7,50,000/- for SC/ST category and Physically Challenged candidates.

### **GENERAL CONDITIONS:**

1. The candidate should ensure that he/she fulfills the eligibility criteria and other conditions mentioned in this advertisement as well as on the website [www.sjvn.nic.in](http://www.sjvn.nic.in). The admission at all the stages of the Written Test/Interview will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere issue of Admit Card /Interview Call Letter to the candidate will not imply that his/her candidature has been finally cleared by SJVN. SJVN will take up verification of eligibility conditions with reference to original documents at the time of Personal Interview.
2. For all the above posts, candidates should possess full time regular educational qualifications which are from an Indian University/Institute recognized by UGC/AICTE/MCI/appropriate statutory authority and only those candidates whose final results have been declared as on closing date shall be considered eligible. **Result awaited candidates need not apply.**
3. In case it is detected at any stage that a candidate does not fulfill the eligibility criteria, his/her candidature shall be rejected/ cancelled without assigning any reason, thereof. Similarly, even after joining, if it is found that he/she has furnished any incorrect information or suppressed any material information, his/her services shall be summarily terminated.

4. Persons working under Central/State Govt./Public Sector Undertakings have to produce No Objection Certificate(NOC) at the time of interview, failing which they will not be allowed to appear in the interview.
5. The decision of the SJVN as to the eligibility or otherwise of a candidate for admission to the Written test/Interview shall be final.
6. While filling in application form, the candidate should carefully decide about his choice for the discipline for the written test. More than one application from a candidate giving different disciplines will not be accepted in any case. Even if a candidate applies more than once, SJVN will accept only one application at its discretion and the SJVN's decision in the matter shall be final.
7. The candidates called for the Personal Interview will be reimbursed return 2<sup>nd</sup> Class AC Sleeper Rail Fare by Ordinary Train/Bus fare by shortest route as per the rules of the company.
8. Only Indian Nationals need apply.
9. The management reserves the right to increase/decrease the number of posts or consider for lower posts/grade or not to fill up any of the posts or raise the minimum eligibility standards / cancel candidature of any candidate / or cancel recruitment process without assigning any reason. Merely meeting the above qualifications and experience shall not entitle a candidate to be called for Interview/Selection process.
10. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Shimla and courts/tribunals/forums at Shimla only shall have sole and exclusive jurisdiction to try any such cause/dispute.
11. General/EWS and OBC category candidates are required to pay a non-refundable application fee of R 600/- + GST as applicable. SC/ST/PWD candidates are exempted from the payment of Application Fee. Application fee will be paid through online mode i.e. Debit Card/Credit Card/Net Banking etc. There will not be any other mode of payment of application fee. In case a candidate deposits the fee in any wrong account or through any other mode, SJVN will not be responsible for no-receipt of application fee. Fee once paid will not be refunded under any circumstances. Candidates are therefore advised to verify their eligibility conditions before applying.
12. For queries, candidates are advised to visit the **Frequently Asked Questions (FAQs)** section uploaded on the company's website.
13. Any modifications/amendments/corrigendum in respect of the above advertisement shall be made available only on SJVN Website. No further press advertisement will be published. Hence prospective applicants are advised to visit SJVN Website regularly for this purpose.
14. The Company reserves the right to shortlist candidates for computer Based Test, reschedule the test date & venue etc. or alter any of the advertised condition depending upon the circumstances.

#### **CONDITIONS FOR INTERNAL APPLICANTS:**

- i. There is no age bar for Internal Applicants.
- ii. For internal candidates AMIE in relevant Engineering discipline will be considered as a recognized qualification. In Non Technical Disciplines, courses awarded/recognized by

IGNOU will also be considered. However in respect of IGNOU courses duration of the course must match with the duration of qualification prescribed for external candidates.

- iii. Minimum qualifying percentage of marks will be relaxed by 5% in prescribed qualification.

## HOW TO APPLY

1. Candidates should have a valid personal e-mail ID and ensure that it is active during the entire recruitment process. Application sequence number, User ID, Password and all other important communication will be sent on the same registered e-mail ID (please ensure that email sent to this mail box is not redirected to your junk/spam folder).
2. Candidates should take utmost care in furnishing/providing the correct details while filling-up the on-line application. **YOU CAN EDIT THE INFORMATION BEFORE SUBMISSION OF APPLICATION.** Once the Form is submitted, it can't be edited.
3. The process for submitting the application for Recruitment against various posts on direct Recruitment Basis at SJVN is given below:

**Step-I:** Sign-up by filling-up Discipline opted, Post Applied Name, Mobile No. and E-mail ID. The candidates will receive Application Sequence No (User ID) & Password on their registered email ID.

**Step-II:** Re-login and select the category and fill up the Personal Details, Qualification Details, upload relevant documents (photo/signature) and Scribe declaration form (if applicable) and submit Fee online via Bill desk (if applicable) through net banking, debit cards or credit cards.

4. Application once submitted cannot be withdrawn and fee once paid will neither be refunded nor adjusted.
5. A Candidate can apply for one discipline only. Application of candidate applying for more than one discipline will be summarily rejected.

## STEP-II : Filling-up of Application

1. After registration, candidate may click on "Go to Application Form" icon at top right corner, select his category and other mandatory details and complete Personal Details, Qualification Details, Upload photo/signature/ documents and submission of Fee (if applicable) through Online mode via Debit card, Credit card or Internet Banking through Bill desk
2. Instructions regarding scanning of Photograph, Signature and Certificates: Candidates should upload the scanned/digital image of their photograph and signature in Jpg/jpeg format and documents in PDF format, as per the process given below:

### i. Photograph Image:

Photograph must be a recent passport size colour picture on light background (not older than 03 weeks).

Look straight at the camera with a relaxed face.

The size of the scanned image should be up to 100 kb in jpg/ jpeg format only.

### ii. Signature image:

The applicant must sign on white paper with Black ink pen.

The signature must be signed only by the applicant and not by any other person.  
Please scan the signature area only and not the entire page.  
Size of file should be up to 100 kb in Jpg/jpeg format only.

**iii. Certificate-Scribe form (if applicable) image:**

Please scan the relevant Certificates.

The size of file for certificates should be up to 1 MB and in PDF format only.

3. Once the application is submitted, candidates automatically will be redirected to Bill desk gateway to deposit the fee of INR amount for respective posts through Debit Card/Credit Card/Net Banking. Candidate may generate payment acknowledge slip for future reference.

**4. Guidelines for remittance of fee are as under:**

Post submission, the candidate will be re-directed to Bill desk gateway to make the online payment of application fees.

Verify the details and make the payment for application fees via the different payment modes.

Post successful payment of application fees, candidate will be redirected to his application form.

Candidate may keep the payment transaction number safe with him for future use.

**IMPORTANT**

All correspondence with candidates shall be done through e-mail only. All information regarding examination schedule/admit card/interview call letters etc. shall be provided through email/uploading on SJVN website. Responsibility of receiving, downloading and printing of admit card/interview call letter/any other information shall be of the candidate. SJVN will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or for delay/not receipt of information. *(Please ensure that email sent to your mail box is not redirected to your junk/spam folder).*

**IMPORTANT DATES**

1.	Commencement of Online Registration for submitting applications	12.03.2019
2.	Closing date for submitting applications through website	01.04.2019

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