

USER MANUAL BOOKLET FOR EMPLOYERS



NATIONAL INFORMATICS CENTRE HIMACHAL PRADESH STATE CENTRE SHIMLA

E-mail: sio-hp@nic.in



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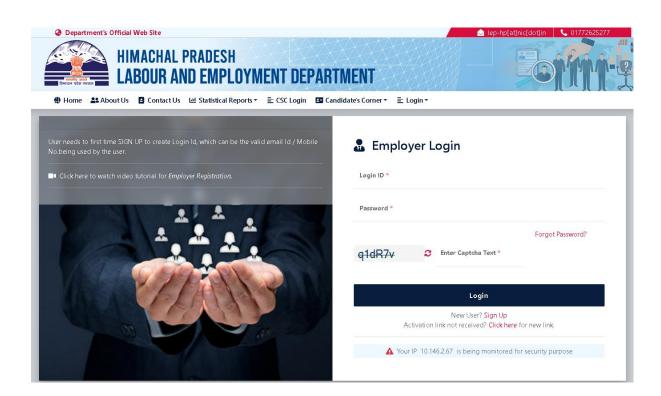
1. Online Registration

1.1 User Signup

To access the default webpage, enter the URL https://eemis.hp.nic.in, then navigate to the 'Login' menu and select Employer / Organization to sign up for new registration.

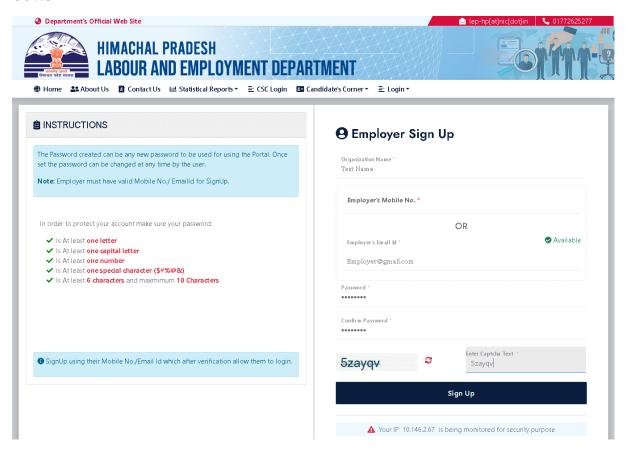


It will navigate to the Employer login page where a first-time user will need to click on the signup button to create a new account, as shown below.

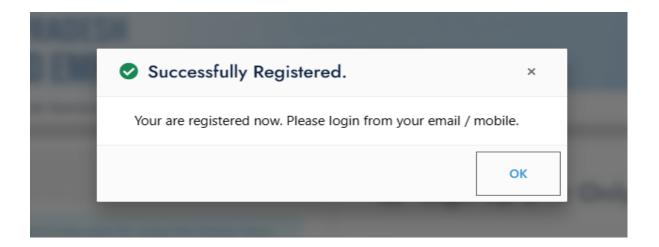


This directs the user to the signup page, where they can create a new account using their email or mobile number and establish a password.

Users must read the password instructions before setting up a password. Afterwards, they need to complete the captcha and click the Sign-up button.



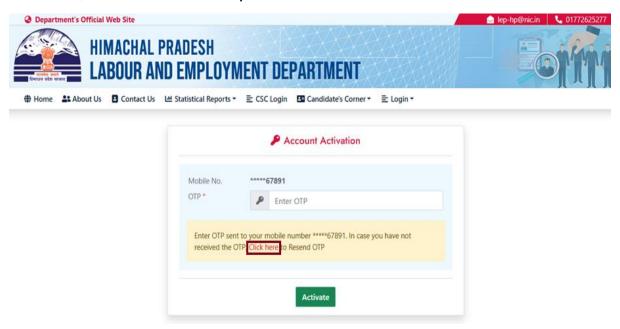
The user will receive a success message.



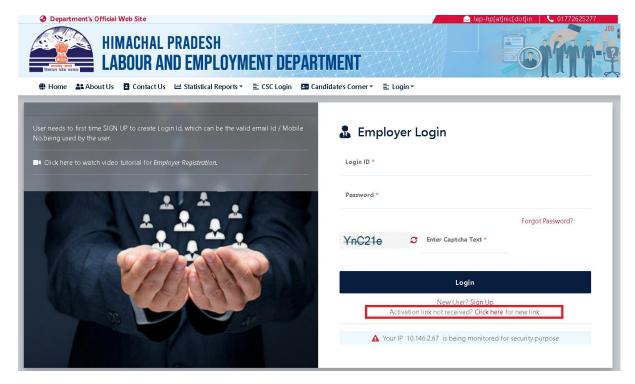
An email verification link or OTP will automatically be sent to the provided email or mobile number by the system. The user must then log in with their prefilled credentials and click on 'login'.

1.2 Mobile /Email Activation

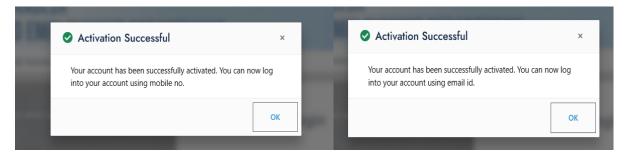
This action redirects the user to the OTP verification page, where they can activate their account by entering the OTP sent to their mobile phone. If the user has registered using an email, they can activate their account by clicking the verification link sent to their email. Should the OTP not be received, the user has the option to resend the OTP.



Likewise, if the verification link is not received via email, the user can resend it as demonstrated below.

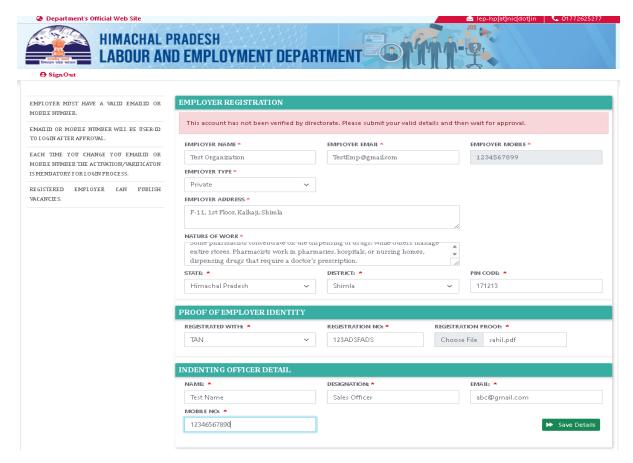


In both scenarios, a successful activation message will be displayed. Once the account is activated successful user can login with the credentials.

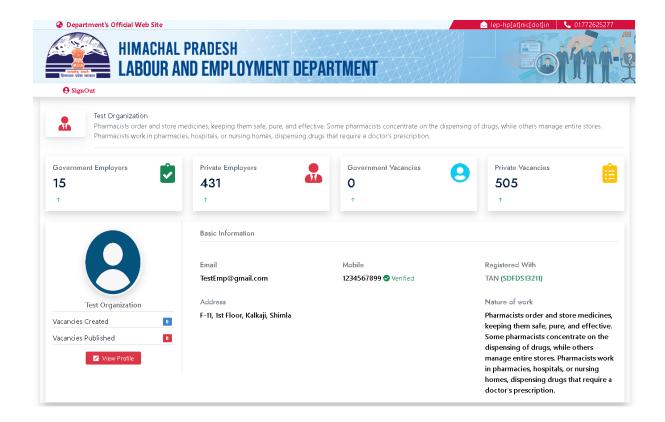


1.3 Registration

Upon successful login, the employer will be redirected to the registration page where they must fill in the required details. All information on this form is mandatory, including the TAN number and the TAN Document in PDF format. After entering all the necessary information, the user can click on the 'Save Details' button. A message confirming successful update will appear, and the application will be submitted to the employment exchange official for approval.



Users will be redirected to the dashboard where they can update their information by clicking the 'View Details' button and save any changes. This option is available until the application receives approval. An exchange official may return the application with comments specifying the reasons for rejection. Users are then required to amend the details and resubmit for approval. Upon successful approval or rejection, the employer will receive an SMS notification on the provided mobile number.

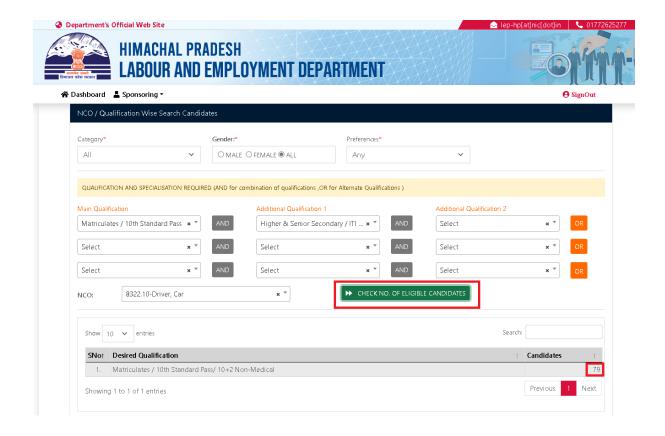


Note: Employers can view the menus once the employment exchange officer has granted approval successfully.

2. Sponsoring

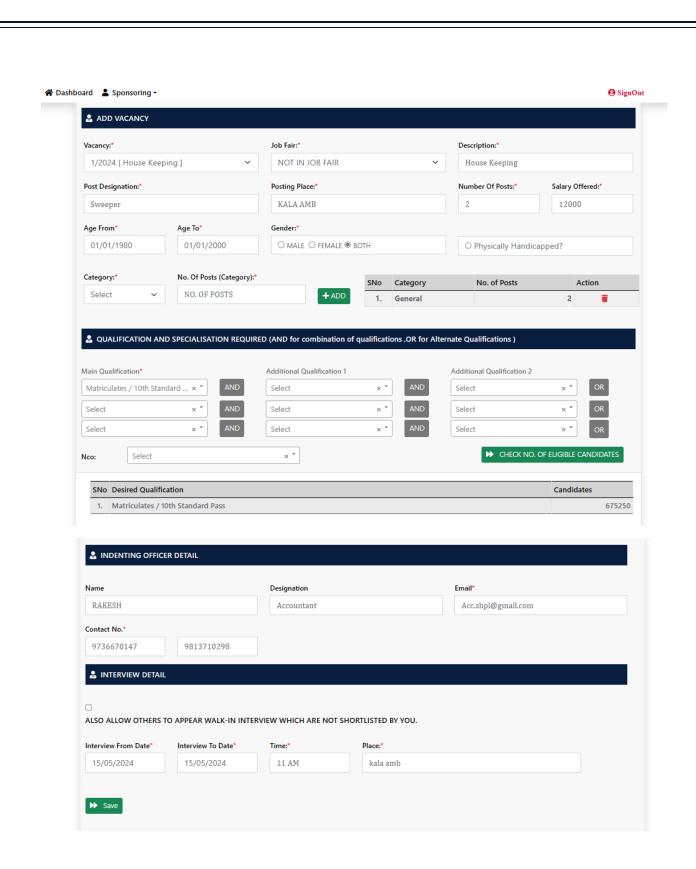
2.1 Searching for eligible candidates

Before posting a vacancy, employers can verify the eligibility of candidates for the position they wish to fill. To do this, employers should click on the 'Check Number of Eligible Candidates' option in the sponsorship menu. This action will redirect them to the page below. On this page, employers can filter candidates by category, gender, required qualifications for the vacancy, or by selecting the NCO code. After setting the desired parameters, clicking on the 'Check Number of Eligible Candidates' button will display the count of eligible candidates.



2.2 Adding Vacancies

To create a vacancy listing, employers should navigate the menu by choosing Sponsoring -> Vacancy -> Add Vacancy. This will lead to a form where they can enter details of the vacancy. The form allows employers to fill in extensive details about the vacancy, such as its association with a job fair, the number of positions, and the job title. Employers can allocate positions for each category by using the "Add" button, ensuring the total does not exceed the amount stated in the "Number of Posts" field. They can also select the necessary qualifications and occupation (NCO). By clicking the "Check No. of Eligible Candidates" button, they can see how many candidates fulfil these criteria. Furthermore, employers can provide contact information for the officer handling the vacancy, aiding candidates in getting assistance during the application process. To finalize the process, clicking the "SAVE" button will add the vacancy to the listing.



2.3 Edit Vacancy

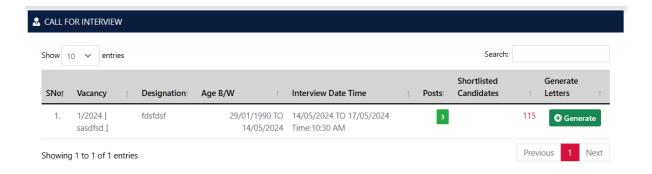
To modify a vacancy, an employer should go to the menu and select Sponsoring -> Vacancy -> Edit Vacancy. This will open a form to change the vacancy details. Also, by clicking the "Edit" icon in the grid, the employer will access the "Add Vacancy" page, which contains pre-filled information that can be updated. After making the necessary changes, they can save the updates by clicking the "Save" button.



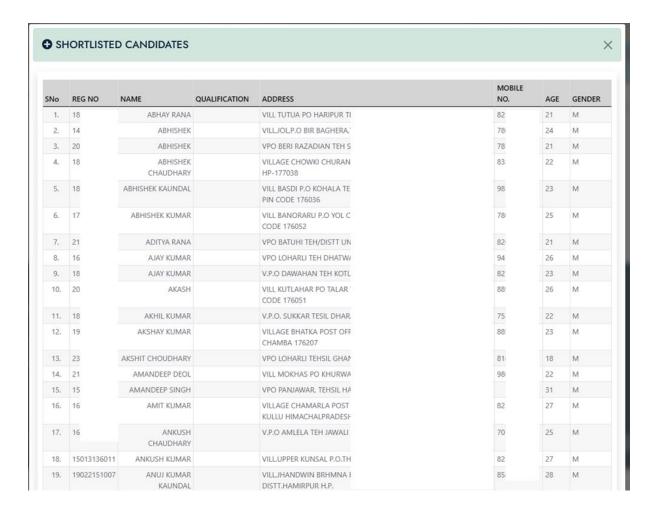
Note: After a vacancy is submitted, the exchange official will review and publish it. Once it is published, candidates will be able to apply for the vacancy through their login, as it will be displayed on their dashboard.

2.4 Call for Interview

To initiate an interview call, the user must navigate through the menu by selecting 'Sponsoring', then 'Shortlisting', and finally 'Interview Letters'. This will open a form displaying the vacancy details, and interview letters will be generated and dispatched to the candidate's email.

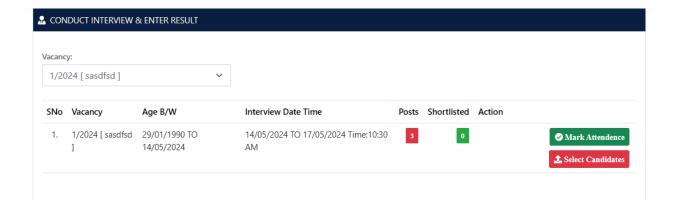


Clicking on the "Shortlisted Candidates" column count will display a popup containing the details of the candidates who have been shortlisted.



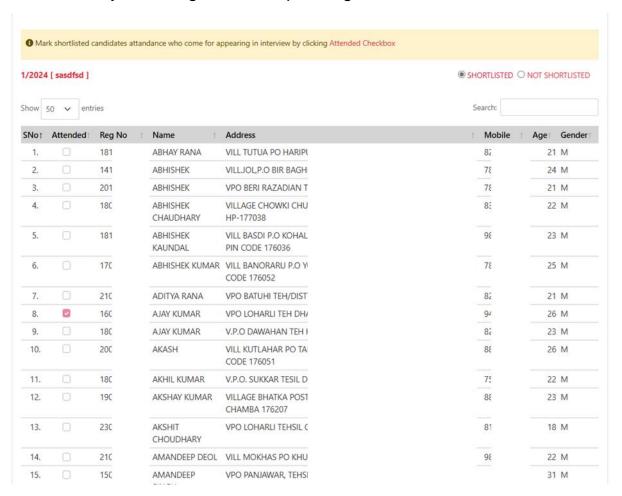
2.5 Interview Result

To record attendance and candidate selection, users should navigate the menu by choosing Sponsoring -> Shortlisting -> Interview Result. This will display a form detailing the vacancy, allowing the employer to mark attendance and select candidates for appointment.



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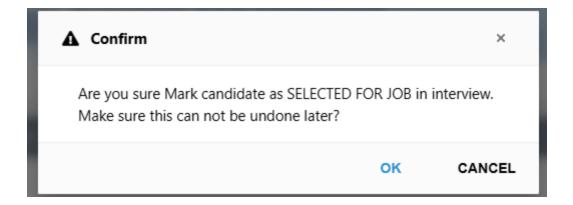
Clicking the "Mark Attendance" button in the Action Column will display a list of candidates along with their details. The employer is then required to mark the attendance for those candidates who are present for the interview by selecting the corresponding checkbox.



Clicking the "Select Candidate" button in the Action Column will display a list of candidates who have attended the interview, along with their details. The employer should then choose the candidates who have been selected from the interview.

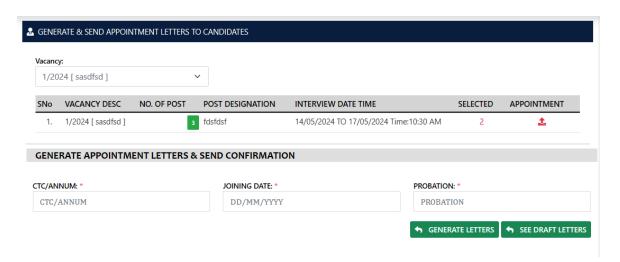


A confirmation popup will display important instructions for selecting the candidate as shown below. Upon clicking 'Ok', the candidate will be selected.



2.6 Appointment

To appoint a candidate, users should navigate through the menu by selecting 'Sponsoring', then 'Shortlisting', and finally 'Appointment'. This will display a form with vacancy details, where the employer can generate and send appointment letters to the candidates.



The employer is required to input the annual CTC, specify the joining date and probation period, then click on "Generate letters" to dispatch emails to the chosen candidates.

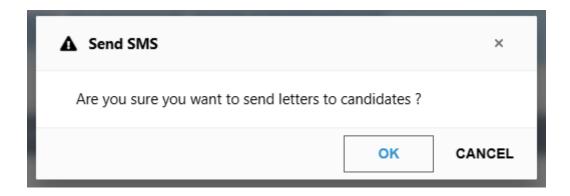
Employers can view the report by clicking on "See Draft Letters," where the appointment letters for all selected candidates will be displayed.

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Clicking on the "Selected" column will bring up a modal displaying the count and details of the selected candidates.



A confirmation popup will appear, prompting the employer with the question, "Are you sure you want to send letters to candidates?" Upon clicking the "OK" button, the mail will be dispatched to the candidates.

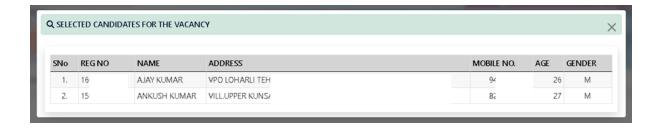


2.7 Joined Candidates

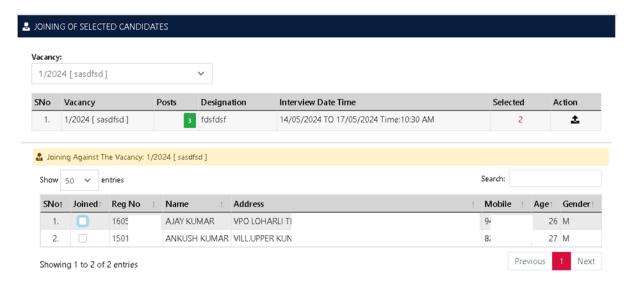
Once an applicant is selected and has joined the company, the employer must inform the exchange officials whether the selected candidate has joined or not. To do this, users should navigate through the menu by selecting 'Sponsoring', followed by 'Shortlisting', and then 'Joined Candidates'. This action will display a form with the vacancy details, where the employer is required to select the relevant vacancy.



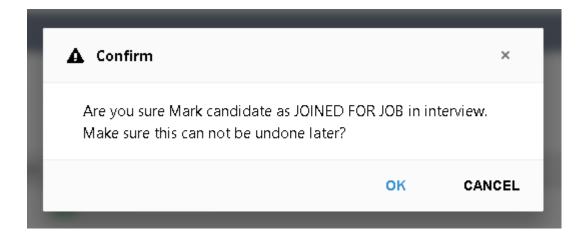
The system now displays vacancy details along with the selected candidates. Employers can view the details of selected candidates by clicking on the number in the 'Selected Candidates' column, which will trigger a popup displaying their details as follows.



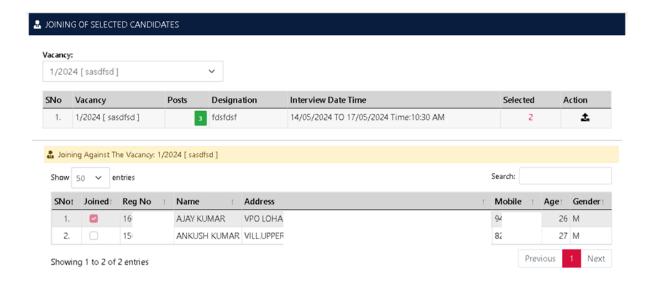
Employers can confirm the joining by clicking the action button, which will display the details provided below.



Employers must click the 'joined' button to confirm a candidate's acceptance of the vacancy. Upon clicking, a confirmation message will be displayed.

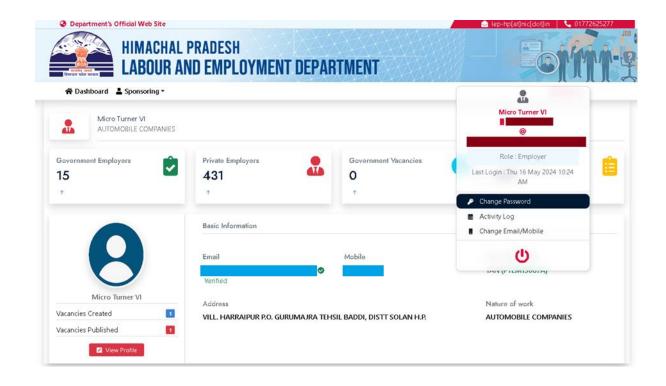


The employer must click the 'OK' button to confirm. Once confirmed, the user will no longer be able to make further changes, and the applicant will be marked as having joined for the vacancy as indicated below.

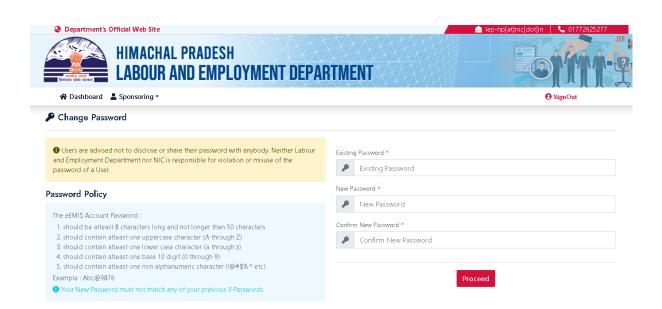


3. Changing Password

If a user wishes to change their password, they should click on the 'Sign Out' button. A popup will appear, providing the option to change the password.

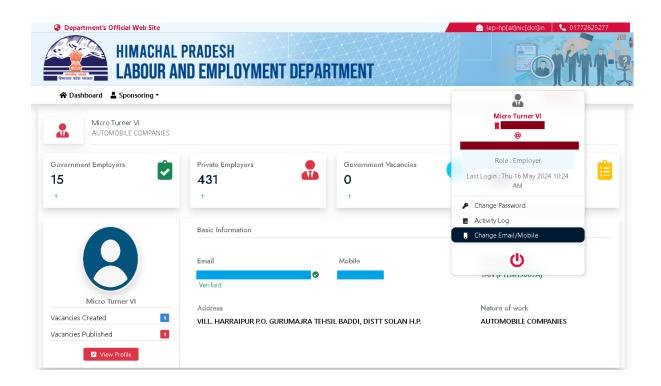


Upon choosing 'Change Password', users will be redirected to the form described below. They must enter their current password and then create a new password following the guidelines outlined in the password policy. Afterward, users should click on the 'Proceed' button. A confirmation popup will appear, prompting users to click the 'OK' button to confirm. Upon completion, users will receive a message confirming the successful change of their password.



4. Change Email / Mobile

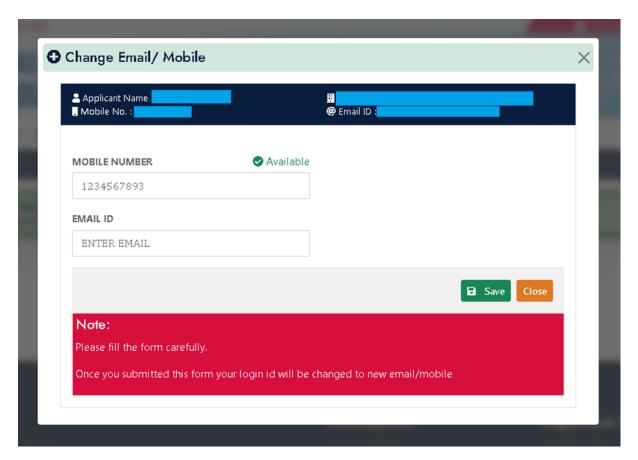
If a user wishes to change their email/ mobile, they should click on the 'Sign Out' button. A popup will appear, providing the option to change the email / mobile.



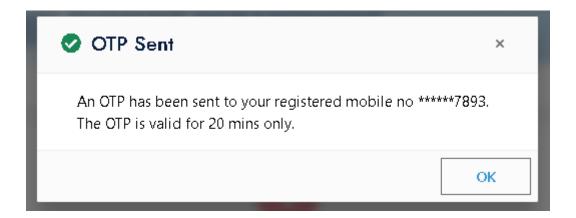
On clicking will direct the user to the respective interface.



To update contact information, the user should click on the 'Add New Request' button. A popup will then appear, prompting the user to enter the new email or mobile number that the applicant wishes to change. After entering the mobile number or email, the user must click 'Save' to submit the updated details.



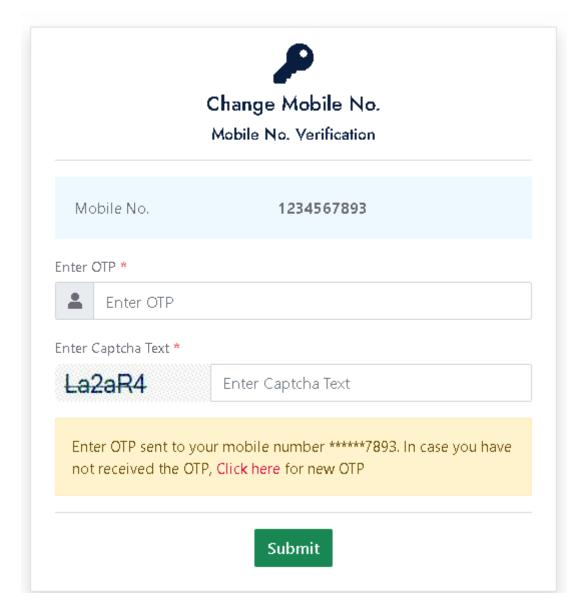
After the record is saved, a popup message will be displayed. An OTP will be sent to the user's mobile number, or a verification link will be sent to their email address, which the exchange officer will utilize to confirm these details.



The following screen will appear where user have to click on verify mobile as shown below.

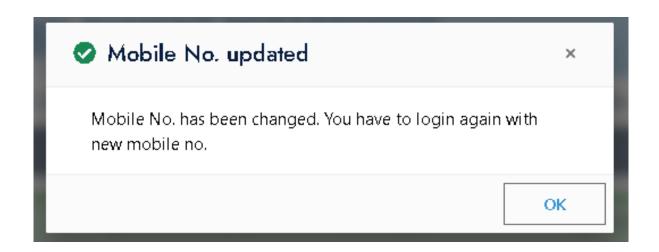


A new screen will appear where the user must enter the OTP sent to the user's new mobile number, or click on the link sent to the email address provided.



The user will enter the OTP, input the captcha, and then click on the submit button. A message confirming success will be displayed.

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The user will be redirected to the previous screen where they can view the old email or mobile number, alongside the updated email or mobile number, and the status of their request.



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