

Himachal Pradesh Public Service Commission

Advertisement No. 2/2018

Dated: 9th January, 2018

Online Recruitment Applications (ORA*) are invited from desirous and eligible candidates for recruitment to various posts in different departments of Himachal Pradesh Government through ORA, which shall be available on the Commission's website www.hppsc.hp.gov.in/hppsc up to 29th January, 2018 till 11:59 P.M. (IST), thereafter link will be disabled.

(*by using official website www.hppsc.hp.gov.in/hppsc).

IMPORTANT INSTRUCTIONS:-

1. Date for determining eligibility of all candidates in respect of essential qualification(s) and experience, if any, etc., shall be the prescribed closing date for submission of online recruitment applications (ORA) i.e. 29th January, 2018.
2. The candidates must read instructions carefully, which are available on website of the Commission before filling up Online Recruitment Application Forms (ORA) for the post(s) concerned.
3. The candidates must ensure their eligibility in respect of category, experience, age and essential qualification(s) etc. as mentioned against concerned post in the advertisement to avoid rejection at later stage.
4. Incomplete Online Recruitment Applications submitted without requisite examination fee, scanned photograph & scanned signatures of prescribed size, will be rejected straightway.
5. The benefit of reservation for various post(s) will be admissible only to the candidates, who are bonafide residents of Himachal Pradesh in respect of categories, viz., S.C., S.T., O.B.C., Ex-Servicemen, WFF and Persons with disabilities (Loco motor Disabled / Visually Impaired/ Hearing Impaired) etc.
6. The reserved category candidates belonging to other States will be treated as GENERAL CATEGORY CANDIDATES and the benefit of reservation and fee concession will not be admissible to such candidates.
7. Number of post(s) is/are tentative and may increase or decrease from time to time.
8. In service (regular service) candidates may apply to the Commission along with requisite fee with information to their Head of Departments/ Employer for issuing NOC. No in service (regular service) candidate will be interviewed unless he / she brings NOC from the concerned employer.
9. Examination fees once paid will not be refunded.
10. Disputes, if any, shall be subject to Court jurisdiction at Shimla.

Detail of post(s) and eligibility conditions are given as under:-

Item No. I (A): Department of Medical Education, H.P.

Sr. No.	Name of the post/ discipline	No. of post(s)	Extract of Part-A of Annexure-II
1.	Professor (Neurology) Class-I (Gazetted)	01 (UR) (IGMC, Shimla) (Backlog post)	D.M. Neurology 2/3 years course as recognized by the M.C.I. after M.D. Medicine, or MBBS and 5 years direct course leading to D.M. Neurology.
2.	Associate Professor (Paediatric Surgery) Class-I (Gazetted)	01 (UR) (IGMC, Shimla) (Backlog post)	M.Ch. Paediatric Surgery 2/3 years course as recognized by MCI after M.S. Surgery, or MBBS and 5 years direct course leading to M.Ch. Paediatric Surgery.
3.	Associate Professor (Plastic Surgery) Class-I (Gazetted)	01 (UR) (IGMC, Shimla) (Backlog post)	M.Ch. Plastic Surgery 2/3 years courses as recognized by MCI after MS Surgery, or MBBS and 5 years direct course leading to M.Ch. Plastic Surgery.
4.	Associate Professor (Nephrology) Class-I (Gazetted)	01 (UR) (IGMC, Shimla) (Backlog post)	D.M. Nephrology 2/3 years course as recognized by M.C.I. after M.D. Medicine, or MBBS and 5 years direct course leading to D.M. Nephrology.
5.	Assistant Professor (Plastic Surgery) Class-I (Gazetted)	01 (UR) (IGMC, Shimla) (Backlog post)	M.Ch. Plastic Surgery 2/3 years courses as recognized by MCI after MS Surgery, or MBBS and 5 years direct course leading to M.Ch. Plastic Surgery.

Pay band, age and Essential Qualification(s) for the post of Professor (Neurology) mentioned at Sr. No. 1:-

Pay band: ₹ 37400-67000/- + ₹ 10,000/- (Grade Pay)
AGE: 50 years and below.
<p><u>Essential Qualifications:-</u></p> <p>(i) A recognized medical qualification included in the first or second schedule or part-II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualification(s) included in part-II of the third schedule should also fulfill the conditions stipulated in sub-section (3) of section-13 of the Indian Medical Council Act, 1956.</p> <p>(ii) A Post-Graduate degree in the concerned specialty mentioned in Part-A of Annexure-II or its equivalent qualifications.</p> <p>(iii) At least 4 years teaching experience as Associate Professor in the concerned specialty failing which an Associate Professor having 7 years teaching experience as Associate Professor and Assistant Professor combined in the concerned specialty. However, in all cases, the incumbent shall have minimum ten years teaching experience after post graduation.</p> <p><u>Note-I:</u> All Medical Teachers must possess a basic University or equivalent qualifications included in the Schedules to the Indian Medical Council Act, 1956. They should also be registered under the State / Central Medical Registration Act.</p> <p><u>Desirable qualifications:-</u></p> <p>(i) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.</p> <p>(ii) Minimum of four Research Publications indexed in Index Medicus / National Journal and one Research Publication in International Journal.</p>

Pay band, age and Essential Qualification(s) for the posts of Associate Professors in Paediatric Surgery, Plastic Surgery and Nephrology mentioned at Sr. No. 2-4:

Pay band: ₹ 37400-67000/- + ₹ 8900/- (Grade Pay) + ₹ 400/- (Special Pay)
AGE: 50 years and below.
<p><u>Essential Qualifications:-</u></p> <p>(i) A recognized medical qualification included in the first or second schedule or part-II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act-1956. Holders of educational qualification(s) included in part-II of the third schedule should also fulfill the conditions stipulated in sub-section (3) of section-13 of the Indian Medical Council Act, 1956.</p> <p>(ii) A Post-Graduate degree in the concerned specialty as mentioned in Part-A of Annexure-II or its equivalent qualifications.</p> <p>(iii) At least five years teaching experience as Assistant Professor in the concerned specialty, failing which an Assistant Professor having six years teaching experience as Assistant Professor and Lecturer combined which shall include four years teaching experience as Assistant Professor in the concerned specialty after Post Graduation: Provided that in all cases, the incumbent must possess at least five years teaching experience after Post Graduation in the concerned specialty.</p> <p><u>Desirable qualifications:-</u></p> <p>(i) Knowledge of customs / manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.</p> <p>(ii) Minimum of four Research Publications indexed in Index Medicus / National Journal and one Research Publication in International Journal.</p>

Pay band, age and Essential Qualification(s) for the post of Assistant Professor (Plastic Surgery) mentioned at Sr. No. 5:-

Pay band: ₹ 37400-67000/- + ₹ 8900/- (Grade Pay)
AGE: 45 years and below.
<p><u>Essential Qualifications:-</u></p> <p>(i) A recognized medical qualification included in the first or second schedule or part-II of the third schedule (other than licentiate qualifications) to the Indian Medical Council Act-1956. Holders of educational qualification(s) included in part-II of the third schedule should also fulfil the conditions stipulated in sub-section (3) of section-13 of the Indian Medical Council Act, 1956.</p> <p>(ii) Post-graduate and post-doctoral degrees as mentioned in Part-A of Annexure-II or its equivalent qualifications in the concerned Super-specialty.</p> <p>(iii) At least 3 years teaching experience as Lecturer / Registrar / Demonstrator/ Resident after doing post-graduation in the concerned specialty in any recognized Medical College.</p> <p><u>Note-I:</u> All Medical Teachers must possess a basic University or equivalent qualifications included in the Schedules to the Indian Medical Council Act, 1956. They should also be registered under the State Central Medical Registration Act.</p> <p><u>Note-II:</u> Two/ three years degree course while doing D.M. / M.Ch. shall be counted as teaching experience for the purpose of appointment as Assistant Professor (Super Specialty).</p> <p><u>Desirable qualifications:-</u></p> <p>(a) Knowledge of customs / manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.</p> <p>(b) Publication of research papers in Index Journals.</p>

Item No. I (B):

Name of the post: Medical Physicist, Class-I (Gazetted)	No. of posts: 02 (UR) (one each for IGMC, Shimla & RPGMC, Tanda)
Pay band:- ₹ 10,300-34800/- + ₹ 5400/- (Grade Pay)	
Age: 45 years and below.	
(a) <u>Essential Qualification:-</u>	
(i) A Bachelor's Degree in Science with Physics as one of the subject or Master's Degree in Science from a recognized University; and	
(ii) A post graduate diploma in Radiological Physics or its equivalent duly recognized and approved by Atomic Energy Regulatory Board, Mumbai (AERB), Bhaba Atomic Research Centre, Mumbai (BARC).	
OR	
Master Degree in Medical Physics or Radiation Physics from a recognized University and approved by Atomic Energy Regulatory Board, Mumbai (AERB), Government of India.	
(b) <u>Desirable Qualification:-</u>	
Knowledge of customs / manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.	

Item No. II: Department of Industries, H.P.

Name of the post: Manager/ Project Manager (DIC), Class-II (Gazetted) (on Contract basis)	No. of post(s): 01 (General)
Pay band: ₹ 10300-34800/- + ₹ 4400/- (G.P.) (Fixed contractual amount: ₹ 18,000/- p.m.)	
AGE: 45 years and below.	
a) <u>Essential Qualification:-</u>	
Bachelor's Degree in Engineering or its equivalent from a University / Institution recognized by H.P. Govt.	
OR	
Master's Degree in Science or Commerce or Economics or Mathematics or Statistics or Business Administration or Operational Research or its equivalent from a University / Institution recognized by H.P. Govt.	
b) <u>Desirable Qualification:-</u>	
(i) At least two years experience in any Industrial Undertaking/ Industrial Organization/ Department of Central / State Government in the field of Industrial Development.	
(ii) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.	

Item No. III: Department of Language, Art and Culture, H.P.

Name of the post: Research Assistant / District Language Officer, Class-II (Non-Gazetted) (on Contract basis)	No. of posts: 04 posts (General=03 and ST=01)
Pay band: ₹ 10300-34800/- + ₹ 4200/- (G.P.) (Fixed contractual amount: ₹ 14,500/- p.m.)	
AGE: 18 to 45 years.	
<p>a) Essential Qualification(s):-</p> <p>M.A. second class in Hindi / Sanskrit or M.A. second class in any subject after graduation with Honours in Hindi / Sanskrit from a recognized university or its equivalent.</p> <p>b) Desirable Qualification(s):-</p> <p>(i) One year's post M.A. experience in Translation, terminology lexicography or editing.</p> <p>(ii) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.</p>	

Item No. IV: Department of Public Works, H.P.

Name of the post: Head Draughtsman, Class-II (Non-Gazetted) (on Contract basis)	No. of posts: 05 posts (General=03, SC=01 and OBC=01)
Pay band: ₹ 10300-34800/- + ₹ 4400/- (G.P.) (Fixed contractual amount: ₹ 14,700/- p.m.)	
AGE: Between 18 and 45 years.	
<p>Essential Qualification(s):-</p> <p>Bachelor degree in Architecture of a recognized Institution or its equivalent.</p> <p style="text-align: center;">Or</p> <p>Intermediate Examination in Architecture from a recognized Institution with 03 years experience under a qualified Architect after qualifying Intermediate Examination.</p> <p style="text-align: center;">Or</p> <p>Diploma course in Architectural Assistantship awarded by the State Board with 03 years experience under a qualified Architect after qualifying Diploma course.</p> <p>Desirable Qualification:-</p> <p>Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in Himachal Pradesh.</p>	

Item No. V: Department of Home Guards and Civil Defence under the Department of Home, H.P.

Name of the post:- Commandant / Junior Staff Officer, Class-I (Gazetted) (on Contract basis)	No. of post(s): 04 posts {General= 03 and ST=01 (backlog post)}
Pay band: ₹ 15600-39100/- + ₹ 6600/- (G.P.) (Fixed contractual emoluments: ₹ 22,200/- per month).	
Age: 45 years and below.	
<p>(a) Essential Qualification(s):-</p> <p>(i) Retired / released Army Officer of the Indian Armed Force of the rank of Captain or above, who has served as Commissioned Officer (other than honorary) for a period of at least 3 years.</p> <p style="text-align: center;">OR</p>	

- (i) Graduate of a recognized University.
- (ii) Five years regular service as Company Commander in the Department of Home Guards & Civil Defence Organisation.
- (b) Desirable Qualification(s):-**
Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

Item No. VI: Department of Economics and Statistics, H.P.

Name of the post: Research Officer, Class-I (Gazetted) (on Contract basis)	No. of post(s): 01 (General)
Pay band: ₹ 10300-34800/- + ₹ 5000/- (G.P.) (Contractual emoluments: ₹ 15,300/- per month)	
Age: 18 to 45 years.	

Essential Qualification:-

Master's Degree in Economics/ Statistics/ Mathematics/ Commerce (with Statistics) from a recognized University.

Desirable Qualification:-

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

Item No. VII: Department of Town & Country Planning, H.P.

Name of the post: Planning Officer, Class-I (Gazetted) (on Contract basis)	No. of posts: 02 (Ex-Serviceman=01 and OBC=01)
Pay band: ₹ 10300-34800/- + ₹ 5000/- (G.P.) (Contractual emoluments: ₹ 15,300/- per month)	
Age: 45 years & below.	

Essential Qualification:-

B. Tech. Degree in Urban/ City/ Town/ Regional Planning from a University or Institute duly recognized by All India Institute of Town Planners, India.

OR

Bachelor of Planning or Bachelor of Technology in Planning from a University or an Institute duly recognized by All India Institute of Town Planners, India:

Provided that preference will be given to the candidates possessing at least 3 years experience in Urban/ City/ Town/ Regional Planning's work under any authority constituted under Town & Country Planning Laws or in the Town & Country Planning Department after acquiring the above qualification.

Desirable Qualification:-

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

HOW TO APPLY:-

Detailed instructions for filling up Online Recruitment Applications are available on the above mentioned website.

- Desirous/ eligible candidates should apply online through official website of the Commission. Applications received through any other mode would not be accepted.
- The candidates, who wish to apply for more than one post, should apply separately for each post and will have to pay the requisite examination fees for each post in the prescribed manner.

- c) After submitting the Online Recruitment Application(s) (ORA), the candidates are required to take a printout of the finally submitted Online Recruitment Application and submit the same along with requisite self attested/ attested documents / certificates in support of their eligibility to the Commission on the day of Screening Test for the concerned post.
- d) In case the candidate has applied against more than one post published in the advertisement, the candidate is required to submit separate copies of requisite self attested/ attested documents/ certificates along with the printout of the Online Recruitment Application of each post on the day of Screening Test for the respective posts.

EXAMINATION FEES:-

The detail of fee for respective categories is as under:-

Sr. No.	Category	Examination Fees
1.	General Category {including General Physically Disabled, i.e. Orthopedically disabled, Deaf & Dumb, Hearing impaired/ W.F.F. of HP/ Ex-Servicemen of HP relieved from Defence Services on their own request before completion of normal tenure, General wards of Ex-SM of H.P., i.e. Dependent sons, daughters and wives of Ex-SM of H.P. and candidates of other states (including reserved category candidates of other states)}	₹ 400/-
2.	S.C. of H.P. /S.T. of H.P. /O.B.C. of H.P. (including S.C. /S.T. /O.B.C. Ex-Servicemen of H.P. relieved from Defence Services on their own requests before completion of normal tenure and SC/ ST/ OBC wards of Ex-SM of H.P., i.e. Dependent sons, daughters and wives of Ex-SM).	₹ 100/-
3.	Ex-Servicemen of H.P. (Ex-Servicemen, who are relieved from Defence Services after completion of normal tenure)/ Visually Impaired of H.P.	No Fee

Mode of Payment:-

Candidates can pay requisite Examination Fee either through 'e-Challan' or through 'e-Payment' option.

- The candidates can deposit the requisite examination fees at any branch of Punjab National Bank through an 'e-Challan' generated through the website of the Commission. Thereafter, candidates are required to visit again the above mentioned website to access the home page of the "ONLINE APPLICATION FILING SYSTEM" by entering User ID and password earlier created by the candidates on or before the last date. Click on "FEE DETAILS" and enter the details of "Branch Code/ Name, Transaction Number and Date of deposit" & then click on "Update Fee Details."
- The candidates can also pay requisite examination fees through Debit or Credit Card of any Bank.
Before applying online, all candidates are advised to go through detailed instructions given on the above mentioned website.

FACILITATION COUNTER FOR GUIDANCE OF CANDIDATES:-

In case of any guidance/ information/ clarification regarding their Online Recruitment Applications, candidature etc.; candidates can contact HPPSC's Reception Counter in person or on Toll Free No. 1800-180-8004 or Phone No. 0177-2624313 and 2629739 on any working day between 10:00 A.M. to 05:00 P.M. For queries related to submission of Online Recruitment Application(s), candidates can also contact on Ph. No. 0177-2629738 on any working day between 10:00 A.M. to 05:00 P.M.

ADMISSION/ REJECTION:-

The information in respect of provisionally admitted candidates on claim basis and rejected candidates (for want of requisite fees) will be uploaded on website of the Commission before the conduct of Screening Test/ Examination for the concerned post(s).

The candidates are required to submit their requisite documents in support of their eligibility for the concerned post(s) on the day of Screening Test as per essential qualification(s) for the concerned post(s). The requisite documents submitted by the candidates, will be scrutinized and list of proposed rejected candidates will be uploaded on the website of the Commission for information of all concerned. Besides, concerned candidates will be informed through e-mail(s) and SMSes. No separate intimation in this regard will be sent by post.

Seven days' time will be given to file representation(s) along with supporting documents against the proposed rejections, if any, from the date of uploading the list of rejected candidates on the website of the Commission for the concerned post(s), failing which, no representation(s) will be entertained thereafter.

Candidates are advised to visit the Commission's website from time to time for updates in their own interest.

e- Admission Certificate(s):

No Admission Certificate(s) will be sent by post and provisionally admitted candidates will have to download their respective e-Admission Certificate along with instructions for the concerned post(s) from the official website of the Commission. Therefore, the candidates are advised to remember their User ID(s) and password(s) earlier created by the candidates to log in to download their respective e-Admission Certificate(s). The provisionally admitted candidates will have to paste a passport size photograph duly self attested / attested by a Gazetted Officer on the space provided on the downloaded e-Admission Certificate(s), failing which he/she will not be allowed to appear in the Screening Test/ Examination, in any condition/ circumstances, whatsoever.

SUBMISSION OF CERTIFICATES/ DOCUMENTS:-

- ✓ THE CANDIDATES WILL HAVE TO SUBMIT THE PRINTOUT/ HARD COPY OF ONLINE RECRUITMENT APPLICATIONS (ORA) ALONGWITH SELF ATTESTED/ ATTESTED COPIES OF REQUISITE DOCUMENTS/ CERTIFICATES, i.e. ESSENTIAL QUALIFICATION(S), AGE, EXPERIENCE AND CATEGORY IN SUPPORT OF THEIR ELIGIBILITY ON THE DAY OF SCREENING TEST/ EXAMINATION FOR THE CONCERNED POST, FAILING WHICH THEIR CANDIDATURE WILL STAND CANCELLED.
- ✓ Furnishing of false information or suppression of any material fact(s) in the Online Recruitment Application form(s) would entail disqualification of the candidate and he / she will be disqualified from appearing for recruitment to any post to be advertised by this Commission for a period of three years from the date of submission of application by such candidate(s).
- ✓ The detailed particulars of such candidates will be uploaded on the website of the Commission to blacklist such debarred candidates.

Note: Original certificates will have to be produced at the time of interview/ personality test. If any of their claims is found to be incorrect; besides rejection they may render themselves liable to disciplinary action by the Commission.

CATEGORY CLAIMS:-

The category once claimed by the candidate(s) will not be allowed to change after the conduct of Screening Test for the concerned post(s). Where the direct interview(s) will be conducted, candidates can apply for change of his/ her category seven days prior to the commencement of interview(s).

The S.C. of Himachal Pradesh / S.T. of Himachal Pradesh / O.B.C. of Himachal Pradesh/ WFF of Himachal Pradesh / Ex-Servicemen of Himachal Pradesh and Physically Disabled of Himachal Pradesh candidates must possess such certificate(s) in support of their claims made in the Online Recruitment Application(s) (ORA) while applying for the concerned post(s). **The benefit of reservation will be admissible on parental basis only.** All the candidates belonging to reserved categories are also required to go through the relevant instructions of the Government of Himachal Pradesh issued from time to time in order to ensure that they are eligible under a particular category.

1. EX-SERVICEMEN OF HIMACHAL PRADESH:-

The candidates belonging to Ex-Servicemen of Himachal Pradesh will have to furnish Discharge Certificate and full detail in respect of their P.P.O. No., Rank, and date of retirement from the Defence Services to claim the benefit of reservation for the category of Ex-Serviceman of Himachal Pradesh.

2. WARDS OF EX-SERVICEMEN OF HIMACHAL PRADESH, i.e. DEPENDENT SONS, DAUGHTERS AND WIVES OF EX-SM OF H.P.):-

Dependent sons, daughters & wives of Ex-Servicemen of Himachal Pradesh (Wards of Ex-Servicemen of Himachal Pradesh) may apply against the posts specifically reserved for Wards of Ex-Servicemen category (i.e. Dependent sons, daughters and wives) and not against the posts reserved for Ex-Servicemen of H.P. in order to avoid rejection of their candidature at any later stage for the concerned post(s).

3. OBC of H.P. (OTHER BACKWARD CLASSES OF HIMACHAL PRADESH):-

The candidates belonging to OBC of H.P. category must produce OBC certificate(s) on the prescribed format valid till the relevant term of the Financial Year (i.e. 1st April to 31st March) as notified by the Government of Himachal Pradesh (in the Department of Revenue) in Rajpatra dated 09th January, 2012. Candidates must have a valid OBC Certificate covering the entire period from last date of submission of online applications till date of interview along with an undertaking that his / her status as OBC has not been changed and he / she has not been excluded from the category of O.B.C. of H.P. on account of being covered under creamy layer.

4. WFF OF H.P. (WARDS OF FREEDOM FIGHTERS OF HIMACHAL PRADESH):-

For the posts reserved for Wards of Freedom Fighters of Himachal Pradesh (WFF of H.P.), sons/ grandsons/ daughters/ grand daughters of Freedom Fighters of Himachal Pradesh, who have been appointed on regular basis as well as married daughters/ grand daughters shall not be entitled for the benefits of reservation provided to the wards of Freedom fighters in Government services, against the identical posts in the same scale. The employed children/ grand children and married daughters/ grand daughters of Freedom Fighters will be deemed to have been excluded from the definition of Ward of Freedom Fighter for the purpose to this extent. The children/ grand children of Freedom fighters of Himachal Pradesh, who have been appointed in Govt. / Semi Govt. or Private Sector etc. services against the post(s) reserved for the wards of Freedom Fighters on regular basis will remain entitled to compete for higher rank/ grade posts/ services on the basis of reservation earmarked to the wards of Freedom Fighters of Himachal Pradesh. The un-married daughters/ grand daughters will have to submit an affidavit being spinster (un-married) in support of their claim(s) issued by the authority authorized under the Indian Oath Act. Otherwise such candidates will be rejected straightway.

ELIGIBILITY CONDITIONS:-

- (i) The date of determining the eligibility of all candidates in terms of essential qualification(s), experience etc., if any, shall be reckoned as on the closing date, 29th January, 2018 for submission of Online Recruitment Applications (ORA) on Commission's website.
- (ii) If no post is reserved for a particular reserved category falling under vertical reservation, then such candidates can be considered against General / UR category, provided such candidates will have to fulfill the criteria, i.e. age limit, experience, qualification etc., which are applicable to General category

candidates. In other words, when a relaxed standard is applied in selecting SC/ ST/ OBC candidate, for example in the age limit, experience, qualification etc. then such candidates would be deemed as unavailable for consideration against unreserved vacancies in accordance with the instructions of the Government (in the Department of Personnel) issued vide letter No. PER (AP)-C-F (1)-2/2001 dated 12th November, 2014.

- (iii) For recruitment to the post(s) to be filled up on the basis of experience, it will be necessary for the candidates to have the required experience for determining his/ her eligibility after acquiring the requisite essential educational qualification(s).
- (iv) The decision of the Commission regarding eligibility etc. of a candidate for admission to Personality Test/ interview or selection will be final and no correspondence / personal enquiries will be entertained.
- (v) Onus of proving that a candidate has acquired requisite degree/ essential qualification by the stipulated date, shall be on the candidate and in the absence of proof to the contrary, the date as mentioned on the face of certificate/ degree or the date of issue of certificate / degree shall be taken as date of acquiring essential educational qualification. No extra opportunity shall be provided to the candidates to produce appropriate certificates at the time of interview.
- (vi) In respect of equivalent clause in Essential Qualifications, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of advertisement, then the candidate is required to produce order/ letter in this regard, indicating the Authority (with number and date) under which it has been so treated otherwise the Online Recruitment Application is liable to be rejected.

AGE:- As mentioned against each post.

Clarification:-

- (i) Five years relaxation in upper age limit is admissible only to the bonafide SC of H.P. / ST of H.P. / OBC of H.P. /WFF of H.P. / Persons with disabilities of Himachal Pradesh. For H.P. Govt. employees and Ex-Servicemen of H.P.; age relaxation is as per Government's instructions issued from time to time.
- (ii) **Age of a candidate shall be reckoned as on 01.01.2018.**

SCREENING TEST/ EXAMINATION/ INTERVIEW/ PERSONALITY TEST/ FINAL SELECTION:-

- (i) In cases where the number of eligible candidates for recruitment to the post(s) advertised by the Commission is inordinately large, the Commission may limit / shortlist the number of eligible candidates to be called for interviews by subjecting them to a screening test (objective-type / descriptive) of two hours duration. Marks obtained in the Screening Test are only meant to short list the number of candidates for interviews/ personality tests and are in no way to be presumed by the candidates as being their merit for final selection. Any correlation drawn by the candidates between their score in the Screening Test and final merit at a later stage is completely unwarranted. No representation(s) shall be entertained in this regard. Final selection of a candidate will be made solely on the basis of his/ her performance in the interview/ Personality Test, which will be of maximum 100 marks. The minimum pass marks in interview are 45 for the candidates of general category and 35 marks for the candidates of reserved categories.
- (ii) Where selection is to be made on the basis of performance of the candidates having qualified the screening test, before the interview board, a candidate scoring more marks in the interview shall be placed above the candidates scoring lesser marks in the interview. If the candidates will score equal marks in an interview, then a candidate securing more marks in the screening test will be placed above the candidate securing lesser marks in the screening test. In case the marks of screening test are also equal then the candidate who is senior in age will be placed above the candidate junior in age. Where selection is to be made purely on the basis of performance of the candidates before the interview board, a candidate scoring more marks in the interview shall be placed above the candidates scoring lesser marks in the interview. If the candidates score equal marks in an interview, then a candidate who is senior in age will be placed above the candidate junior in age.
- (iii) The key of each screening test (objective type) will be uploaded on Commission's website immediately after the conduct of Screening Test(s) for the concerned post(s) for calling objections from the

candidates. Seven days' time shall be given for inviting objections, if any, against the key from the date of display on Commission's website. The objection(s) will be got verified from the concerned subject expert and, if found correct, a revised key of that screening test will be uploaded on Commission's website immediately after declaration of result of screening test for the concerned post and no objection(s) will be entertained thereafter.

- (iv) There will be negative marking for incorrect answer for every question and one fourth (0.25) of the marks assigned to that question, will be deducted as penalty.
- (v) The marks / merit list of appeared / admitted candidates will be displayed on Commission's website after final recommendation for appointment to the Government of H.P. (in the concerned Department).
- (vi) For more information of candidates, HPPSC (Procedure & Transaction of Business and Procedure for the Conduct of Examinations, Screening Tests & Interviews etc.) Rules, 2007 (as amended up to 20th April, 2017) pertaining to selection procedure etc. is available on Commission's website.
- (vii) The eligibility of candidate(s) called for the interview will be determined on the basis of original documents produced on the day of interview and the Commission will not be responsible if the candidature of any candidate is rejected at that stage or at the time of verification by the appointing authority. As such, admission to the screening test/ examination/ interview/ personality test shall be purely provisional.
- (viii) Summoning of the candidate(s) for interview/ Personality Test; conveys no assurance whatsoever that they will be selected or recommended. Appointment orders to the selected candidate(s) will be issued by the appropriate appointing authority.
- (ix) If any visually impaired candidate requires scribe, he / she has to request for the same in writing to the Commission at least seven days prior to the screening test for the concerned post. Such applications will be entertained on merit and as per the rules.
- (x) Re-checking/ re-evaluation, for the written examination(s)/ Screening Tests will not be allowed in any case.
- (xi) Disputes, if any, shall be subject to Court jurisdiction at Shimla.

OTHER CONDITIONS:-

1. All candidates, whether in Government Service or Government owned Industrial or Public Enterprises or other similar organizations or in private employment should submit their applications online directly to the Commission. Persons already in regular Government service, whether in a permanent or temporary capacity are required to submit a declaration that they have informed in writing to their Head of Office/ Department that they have applied for a particular post. In case, a communication is received from their employer by the Commission withholding permission to any candidate applying for/ appearing for the examination, his/her application(s) will be liable to be rejected.
2. Casual/ adhoc / daily rated/ work charged employees do not need to produce NOC from the concerned employer.
3. In Government service (regular service) candidates may apply to the Commission along with requisite examination fees with information to their Head of Departments / Employer for issuing NOC. Any candidates, who are in regular Government Service or Government owned Industrial service, will not be interviewed unless he/she produces NOC from the concerned employer.
4. It may be ensured by the candidates before submitting the applications that furnishing of false information and documents or suppression of any factual information in the application form would entail disqualification. If the fact that false information / document(s) has been furnished or that there has been suppression of any factual information in the application; comes to the notice at any time during the service of a person, his service would be liable to be terminated.
5. The candidates applying for the post(s) should ensure that they fulfill all the eligibility conditions for admission to the examination. Their admission at all stages of screening test/ examination for which they are admitted by the Commission, viz., written examination and interview/ Personality Test will be

purely provisional, subject to their satisfying the prescribed eligibility conditions. If on verification at any time before or after the written examination or interview test, it is found that they do not fulfill any of the eligibility conditions; their candidature for the concerned examination will be cancelled by the Commission.

6. Candidate, who is or has been declared by the Commission to be guilty of:-
- (a) Obtaining support for his/her candidature by the following means, namely:-
 - offering illegal gratification to, or
 - applying pressure on, or
 - blackmailing, or threatening to blackmail any person connected with the conduct of the examination, or
 - (b) impersonating, or
 - (c) procuring impersonation by any person, or
 - (d) submitting fabricated documents or documents which have been tampered with, or
 - (e) making statements which are incorrect or false or suppressing material information, or
 - (f) resorting to the following means in connection with his/her candidature for the examination, namely:-
 - obtaining copy of question paper through improper means,
 - finding out the particulars of the persons connected with secret work relating to the examination,
 - influencing the examiners, or
 - (g) using unfair means during the examination, or
 - (h) writing obscene matter or drawing obscene sketches in the scripts, or
 - (i) misbehaving in the examination hall including tearing of the scripts, provoking fellow examinees to boycott examination, creating disorderly scene and the like, or
 - (j) harassing or doing bodily harm to the staff employed by the Commission for the conduct of their examinations, or
 - (k) being in possession of or using mobile phone, pager or any electronic equipment or device or any other equipment capable of being used as a communication device during the examination; or
 - (l) violating any of the instructions issued to candidates along with their admission certificates permitting them to take the examination, or
 - (m) attempting to commit or as the case may be abetting the commission of all or any of the acts specified in the foregoing clauses; may in addition to rendering himself/herself liable to criminal prosecution, be liable:-
 - to be disqualified by the Commission from the examination for which he/she is a candidate and/or
 - (n) to be debarred either permanently or for as specified period:-
 - by the Commission from any examination or selection held by them.
 - by the Central Government from any employment under them, and
 - (o) if he/she is already in service under Government to disciplinary action under the appropriate Rules. Provided that no penalty under these Rules shall be imposed except after:-
 - giving the candidate an opportunity of making such representation, in writing as he/she may wish to make in that behalf; and
 - taking the representation, if any, submitted by the candidate within the period allowed to him/her into consideration.
7. The centres of holding the examination(s) are liable to be changed at the discretion of the Commission. However, every effort will be made to allot the examination centre(s) of their choice to the candidates. But, the Commission may, at its discretion, allot a different centre to a candidate when circumstances so warrant.

CHECK LIST:**VERIFY THE FOLLOWING BEFORE SUBMITTING THE ONLINE RECRUITMENT APPLICATION OR DOCUMENTS/ CERTIFICATES:-**

- a) That no column is wrongly filled or kept blank as the information furnished therein would be used to determine the eligibility of candidates to be called for interviews.
- b) In order to ascertain the eligibility for the concerned post(s), a printout of the finally submitted Online Recruitment Application (ORA) has to be submitted along with all requisite attested copies of certificates/ documents to the Commission on the day of Screening Test for the concerned post(s).
- c) That copies of only following documents/certificates are provided in support of claims made/ information given in the Online Recruitment Application:-
 - i) Degree/Diploma certificates along with Marks Sheets of all years in support of Educational Qualifications. The provisional certificate(s) along with marks sheets of all semesters/ years.
 - ii) Matriculation certificate for age proof.
 - iii) Experience certificate(s) wherever required.
 - iv) Order/ letter in respect of equivalent Educational Qualifications claimed, indicating the authority (with number & date) under which it has been so treated.

DISQUALIFICATIONS FOR ADMISSION TO THE EXAMINATION(s):

No candidate will be eligible for admission to the examination:-

- a. If he/ she has been dismissed from any previous Govt./ Semi Govt. service;
- b. If he/ she has been convicted of any offence involving moral turpitude or has been permanently debarred / disqualified from appearing in any examination or selection;
- c. If he / she is found either directly or indirectly influencing the selection process in any manner; or
- d. If he / she is an un-discharged insolvent.

Abbreviations:

H.P: Himachal Pradesh, PSC: Public Service Commission, UR: Unreserved, SC: Scheduled Castes of H.P, ST: Scheduled Tribes of H.P, OBC: Other Backward Classes of H.P as declared by the Govt. of H.P from time to time, Ex-SM: Ex-Servicemen of H.P., WFF: Wards of Freedom Fighters of H.P, Wards of Ex-SM: Dependent sons, daughters and wives of Ex-SM of H.P., PWDs: Persons with disabilities of H.P., VI: Visually impaired, HI: Hearing Impaired and EQ: Essential qualification(s).

Sd/-

(Sanjeev Pathania) IAS,
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H.P. Public Service Commission
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